

Impala Industrial Enterprises Limited

CIN : L72100AS1988PLC003098

205, Haribol Roy Market, 2nd Floor,
A.T.Road, Near Saraf Building,
Guwahati-781 001
Website: www.iiel.co.in
E-mail ID : impala@india.com
Phone No.: +91 7890586947

Date: 13th April, 2016

To,
Head- Listing & Compliance
Metropolitan Stock Exchange of India Ltd. Limited (MSEI),
4th Floor, Vibgyor Towers, Plot No. C 62,
G Block, Opp. Trident Hotel,
Bandra Kurla Complex, Bandra (E),
Mumbai – 400 098.

Sub: Submission of Corporate Governance Report for the year ended on March 31, 2016

Dear Sir/Madam,

Please find enclosed herewith the Corporate Governance Report for the year ended on March 31, 2016.

Request to update your records.

Thanking You.

Yours faithfully,

For Impala Industrial Enterprises Limited


Swapan Sarkar
Managing Director
DIN: 05149442

Encl: As above

Impala Industrial Enterprises Limited

CIN : L72100AS1988PLC003098

205, Haribol Roy Market, 2nd Floor,
A.T.Road, Near Saraf Building,
Cuwahati-781 001
Website: www.iiel.co.in
E-mail ID : impala@india.com
Phone No.: 491 7890586947

QUARTERLY COMPLAINT REPORT ON CORPORATE GOVERNANCE

NAME OF THE CO. **IMPALA INDUSTRIAL ENTERPRISES LTD.** Year Ending on 31st March, 2016

I. Disclosure on website in terms of Listing Regulations		
Item	Compliance status (Yes/No/NA)^{refer note below}	
Details of business	Yes	
Terms and conditions of appointment of independent directors	Yes	
Composition of various committees of board of directors	Yes	
Code of conduct of board of directors and senior management personnel	Yes	
Details of establishment of vigil mechanism/ Whistle Blower policy	Yes	
Criteria of making payments to non-executive directors	Yes	
Policy on dealing with related party transactions	Yes	
Policy for determining 'material' subsidiaries	Yes	
Details of familiarization programs imparted to independent directors	Yes	
Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes	
email address for grievance redressal and other relevant details	Yes	
Financial results	Yes	
Shareholding pattern	Yes	
Details of agreements entered into with the media companies and/or their associates	Yes	
New name and the old name of the listed entity	N/A	
II Annual Affirmations		
Particulars	Regulation Number	Compliance status (Yes/No/NA)^{refer note below}
Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes
Board composition	17(1)	Yes
Meeting of Board of directors	17(2)	Yes
Review of Compliance Reports	17(3)	Yes
Plans for orderly succession for appointments	17(4)	Yes
Code of Conduct	17(5)	Yes
Fees/compensation	17(6)	Yes
Minimum Information	17(7)	Yes
Compliance Certificate	17(8)	Yes
Risk Assessment & Management	17(9)	Yes
Performance Evaluation of Independent Directors	17(10)	Yes
Composition of Audit Committee	18(1)	Yes
Meeting of Audit Committee	18(2)	Yes
Composition of nomination & remuneration committee	19(1) & (2)	Yes
Composition of Stakeholder Relationship Committee	20(1) & (2)	Yes
Composition and role of risk management committee	21(1),(2),(3),(4)	Yes

Impala Industrial Enterprises Limited

CTN : L72100AS1988PLC003098

205, Haribol Roy Market, 2nd Floor,
A.T.Road, Near Saraf Building,
Guwahati-781 001
Website: www.iiel.co.in
E-mail ID : impala@iiel.com
Phone No.: +91 7890586947

Vigil Mechanism	22	Yes
Policy for related party Transaction	23(1),(5),(6),(7) & (8)	Yes
Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes
Approval for material related party transactions	23(4)	Yes
Composition of Board of Directors of unlisted material Subsidiary	24(1)	Yes
Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	Yes
Maximum Directorship & Tenure	25(1) & (2)	Yes
Meeting of independent directors	25(3) & (4)	Yes
Familiarization of independent directors	25(7)	Yes
Memberships in Committees	26(1)	Yes
Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes
Disclosure of Shareholding by Non-Executive Directors	26(4)	Yes
Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes

Note

1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.

2 If status is "No" details of non-compliance may be given here.

3 If the Listed Entity would like to provide any other information the same may be indicated here.

III Affirmations:

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied.

For Impala Industrial Enterprises Limited


Swapna Sarkar
 Managing Director
 DIN: 05149442

Impala Industrial Enterprises Limited

CIN : L72100AS1988PLC003098

205, Haribol Roy Market, 2nd Floor,
A.T.Road, Near Saraf Building,
Guwahati-781 001
Website: www.iiel.co.in
E-mail ID : impala@india.com
Phone No. : 91 7890586947

Date: 13th April, 2016

To
Compliance Department
Metropolitan Stock Exchange of India Limited
4th Floor, Vibgyor Towers, Plot No. C 62,
G Block, Opp. Trident Hotel,
Bandra Kurla Complex, Bandra (E),
Mumbai – 400 098

Sub: Submission of Corporate Governance Report under regulation 27(2)(a) for the quarter ended 31st March , 2016

Dear Sir/Madam,

Please find enclosed herewith the Corporate Governance Report for the quarter ended 31st March, 2016 under regulation 27(2)(a) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Request to update your records.

Thanking You.

Yours faithfully,

For Impala Industrial Enterprises Limited


Swapnil Sarkar
Managing Director
DIN: 05149442

Encl: As above

Impala Industrial Enterprises Limited

CIN : L72100AS1988PLC003098

205, Harbol Roy Market, 2 Floor,
A.T.Road, Near Saraf Building,
Cuwahati-781 001
Website: www.iie1.co.in
E-mail ID : impala@mdia.com
Phone No : 91 7890586947.

Format to be submitted by listed entity on quarterly basis

- 1 Name of Listed Entity : **Impala Industrial Enterprises Limited**
- 2 Quarter ending : **31st March, 2016**

I. Composition of Board of Directors

Title (Mr./Ms)	Name of the Director	PAN ⁵ & DIN	Category (Chairperson/Executive/Non-Executive/independent/Nominee) ⁶	Date of Appointment in the current term /cessation	Tenure*	No of Directorship in listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
Mr.	Swapan Sarkar	BSCPS 6769R & 05149442	Executive/ Non-Independent	21.05.2012	N.A.	8	3	----
Mr.	Partha Chakraborty	AGSPC 2105N & 01995591	Non-Executive/ Independent	15.07.2015	N.A.	8	3	2
Smt	Kakali Ghosh	BPZPG 8544J & 07188585	Non-Executive/ Independent	15.07.2015	N.A.	8	3	1

⁵PAN number of any director would not be displayed on the website of Stock Exchange

⁶Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen

* to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.

II. Composition of Committees

Name of Committee	Name of Committee members	Category (Chairperson/Executive/Non-Executive/independent/Nominee) ⁵
I. Audit Committee	Mr. Swapan Sarkar Mr. Partha Chakraborty Smt. Kakali Ghosh	Member/ Executive/ Non-independent Chairman / Non-Executive/ Independent Member/ Non-Executive/Independent

Impala Industrial Enterprises Limited

CIN : L72100AS1988PLC003098

205, Haribol Roy Market, 2nd Floor,
A.T.Road, Near Saraf Building,
Guwahati-781 001
Website: www.iiel.co.in
E-mail ID : impalae@india.com
Phone No : +91 7890586947

2. Nomination & Remuneration Committee	Mr. Swapan Sarkar Mr. Partha Chakraborty Smt. Kakali Ghosh	Member/ Executive/ Non-independent Chairman/ Non-Executive/ Independent Member/ Non-Executive/Independent	
3. Risk Management Committee(if applicable)	Not Applicable	Not Applicable	
4. Stakeholders Relationship Committee'	Mr. Swapan Sarkar Mr. Partha Chakraborty Smt. Kakali Ghosh	Member/ Executive/ Non-independent Member/ Non-Executive/ Independent Chairman/ Non-Executive/Independent	
*Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen			
III. Meeting of Board of Directors			
<i>Date(s) of Meeting (if any) in the previous quarter</i>	<i>Date(s) of Meeting (if any) in the relevant quarter</i>	<i>Maximum gap between any two consecutive (in number of days)</i>	
11.11.2015	06.02.2016	87 days	
IV. Meeting of Committees			
<i>Date(s) of meeting of the committee in the relevant quarter</i>	<i>Whether requirement of Quorum met (details)</i>	<i>Date(s) of meeting of the committee in the previous quarter</i>	<i>Maximum gap between any two consecutive meetings in number of days*</i>
06.02.2016	Yes	11.11.2015	89 days
* This information has to be mandatorily be given for audit committee, for rest of the committees giving this information is optional			
V. Related Party Transactions			
<i>Subject</i>		<i>Compliance status (Yes/No/NA)</i> <small>refer note below</small>	
Whether prior approval of audit committee obtained		N/A	
Whether shareholder approval obtained for material RPT		N/A	
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee		N/A	
Note			
1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.			
2 If status is "No" details of non-compliance may be given here.			
VI. Affirmations			
1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.			
2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure			

Impala Industrial Enterprises Limited

CIN : L72100AS1988PLC003098

205, Haribol Roy Market, 2nd Floor,
A.T.Road, Near Saraf Building,
Guwahati-781 001
Website: www.iieel.co.in
E-mail ID : impala@iieel.com
Phone No : +91 7890586947

requirements) Regulations, 2015

- a. Audit Committee
 - b. Nomination & remuneration committee
 - c. Stakeholders relationship committee
 - d. Risk management committee (applicable to the top 100 listed entities)
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
 5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here:

For Impala Industrial Enterprises Limited


Swapnil Sarker
Managing Director
DIN: 05149442

Note:

Information at Table I and II above need to be necessarily given in 1st quarter of each financial year. However if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given by Listed entity and instead a statement "same as previous quarter" may be given.